

Come Join Us!

“As ‘to each individual the manifestation of the Spirit is given for some benefit’ (I Cor 12:7), so stewardship...means cherishing and fostering the gifts of all, while using one’s own gifts to serve the community of faith.”

- *Stewardship: A Disciple's Response*, p..31

A proper understanding of talent is key to engaging parishioners in the life and ministry of the parish community. In addition, when a pastor appreciates his own unique talents, he is better equipped to develop a style of leadership and management that will be a tremendous blessing for the parish and the wider Church. Come join us to learn about a practical approach to strengths-based leadership that is accessible to both priests and parishioners.

Msgr. Bill Hanson

Pastor of the Church of St. Gerard Majella in Port Jefferson Station, New York, Msgr. Hanson offers his years of experience as a pastor of a pilot parish on the road to engagement.



He shares his wealth of experience and enthusiasm for strengths-based leadership in Catholic parishes.

Mark Hoggard

Mark is Director of Stewardship and Worship at the Church of St. Thérèse in Chesapeake, and is a Gallup Faith Field Advisor. He brings his experience at St. Thérèse initiating a process of increasing engagement through strengths-based leadership.



Center For Catholic Stewardship

The center is located on the campus of Marian College, a Catholic college dedicated to excellent teaching and learning in the Franciscan and liberal arts traditions. The center seeks to enhance the campus-wide understanding of the value of responsible stewardship, which, along with the dignity of the individual, peace and justice, and reconciliation, is one of the four core values of Marian College.

In partnership with the Gallup Organization, Marian College Center for Catholic Stewardship offers a unique approach helping pastors thrive as leaders by tapping into their own God-given talents, and by making use of insightful, objective data about parishioner and staff engagement.

**Marian College
Center for Catholic Stewardship
Presents**

**A Workshop for Pastors & Pastoral Leaders
Wednesday, February 18, 2009
9:00 a.m.—4:00 p.m.
Diocese of Richmond Pastoral Center**

Who Should Attend?

This gathering targets pastors and priests who may be becoming pastors soon. Other Pastoral leaders, such as pastoral associates, campus ministers and school principals, will benefit as well.

How Do I Register?

Go to <http://www.catholicstrengths.com>.

What is The Cost?

\$69 per person, covers all materials and lunch.

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**A Workshop for
Pastors & Pastoral
Leaders**

**A Summit on Engaging
Parishioners, Revitalizing Parish
Staff and Developing Pastors as
Leaders**

***Growing an
Engaged Church***

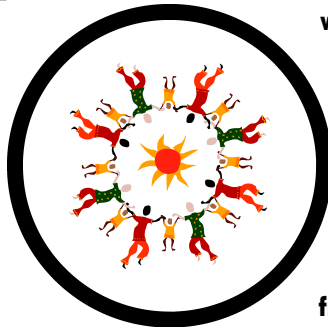


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Diocese of Richmond**

**Pastoral Center
7800 Carousel Lane
Richmond, Virginia**

What if Members of Your Parish...

- **Were *eight times* more likely to have invited someone to participate in your parish in the past month?**
- **Were *three times* as satisfied with their lives?**
- **Spent *more than two hours per week* serving and helping others in their communities?**
- ***Tripled* their giving to your parish?**



*Inspire the hearts, minds,
and imaginations of your
people*

What would your parish look like? And how would you go about creating this kind of change? One thing is certain: most pastors are sitting on top of a gold mine — a gold mine of talent, that is. Parishes are vibrant when the talents of staff and parishioners are used for the sake of the kingdom. That's the good news. The bad news is that the tools and knowledge for extracting the gold from the mines are in short supply.

The Marian College for Catholic Stewardship, in collaboration with the Gallup Organiza-

tion, presents an integrated approach that can help increase the number of engaged parishioners, allow staff members to focus on doing what they do best most of the time, and equip pastors with the tools they need to be effective leaders.

You are invited to join with other local pastors and lay leaders to learn about this integrated approach. In this one-day summit, explore how Churches can dramatically increase members' participation, service to the community, giving, and even life satisfaction.

CREATING ENGAGEMENT

There is a difference between healthy, thriving, growing faith communities and those that are just going through the motions. It's a difference that can be measured, managed — and *maximized*.

The difference is engagement — the emotional bond between your faith community as a whole and the individual members. To fully energize your faith community in its ministry to the world, you must know how to measure, manage, and maximize the engagement of each member.

The ME²⁵

Engaged parish members are more spiritually committed, are more likely to invite others to parish events, give more hours in community service, and give more money to their Church than members who are either **Not Engaged** or **Actively Disengaged**.

As the cornerstone metric of engagement, the ME²⁵ identifies the percentage of Engaged, Not

Engaged, and Actively Disengaged members of your parish. Using the results of this brief survey, leaders are able to effectively focus their time and efforts on the strategies that will have the greatest impact on engagement within their parish.

The Clifton StrengthsFinder™

Research shows that engagement increases in a parish where people are given the opportunity to do what they do best. The Clifton StrengthsFinder™ is emerging as a powerful tool in parishes to identify talent, and help parishioners find a ministry which best utilizes those talents. **Participants will take the StrengthsFinder™ online assessment before the summit**, and learn how this tool might be utilized in the parish.

Strength-Based Leadership for Pastors

Calling forth parishioners to use their talents and to do what they do best for the sake of the kingdom is more than a "program" that is administered by a staff member. The pastor himself is called to lead as Jesus did, by recognizing the unique talents and strengths of disciples, and equipping them to go forth into particular roles

Strength-Based Leadership is an intensive leadership and management course developed by the Gallup organization. Working with a cohort of 6 to 14 brother priests, the pastor hones and develops a style of leadership that fits his own unique set of talents. Furthermore, the pastor receives an analysis of data about the level of engagement of his own staff and parishioners that is invaluable in helping him to lead in his particular parish (or cluster of parishes).

Register Today!

Registrations must be received online before Friday, January 16, 2009.

To register, go to:

www.catholicstrengths.com

Registration includes lunch as well as all required materials. A copy of Living Your Strengths will be provided to participants in advance, so that they may complete the StrengthsFinder™ online assessment before the summit.